

According to the provisions of the Companies Act, on 23 June 1994 there was concluded and, at the sessions of the Assembly of 19 December 1996, 30 September 1997, 25 January 1999, 18 May 1999, 23 June 2004, 14 February 2008, 28 March 2017, 26 March 2019 and 18 March 2022, amended, the following

FOUNDING AGREEMENT OF THE ASSOCIATION OF EMPLOYERS IN CRAFT AND SMALL BUSINESS OF SLOVENIA (GIZ) (consolidated text)

I. GENERAL PROVISIONS

Article 1 (Founding)

The Association of Employers in Craft and Small Business of Slovenia (GIZ) was founded based on the Founding Agreement of the Ogistta Employer's Association (GIZ), which was adopted at the Founding Assembly on 23 June 1994 and entered in the court register and used as the Statute.

By the resolution of the Assembly of 14 February 2008, the Association of Employers in Craft Activities of Slovenia was renamed to the Association of Employers in Craft and Small Business of Slovenia GIZ.

The Association of Employers in Craft and Small Business of Slovenia is the legal successor of the Association of Employers of Ogistta, GIZ.

The Association of Employers in Craft and Small Business of Slovenia includes sole proprietors, other economic entities and associations. The subject Agreement determines, in particular, the purpose and activity of the Association, membership, the internal organization of the Association, bodies of the Association, operational funds of the Association and the duration and termination of the Association.

Article 2 (Name of the Association)

The name of the Association: The Association of Employers in Craft and Small Business of Slovenia (GIZ) (hereinafter: the Association).

The abbreviated name of the Association: ZDOPS – GIZ

The seat of the Association: Ljubljana.

The change of business address is decided by the Board of Directors of the Association.

The Association has a round stamp with the name of the Association and the seat of the Association.

The Association becomes an independent legal entity by the entry in the court register.

II. PURPOSE AND ACTIVITY

Article 3 (Non-profit)

The Association is a non-profit organization that is not allowed to perform any profitable activities in the name and on behalf of its members, and in legal transactions, it acts only within the framework of professional activities and the adopted and realized the financial plan of the Association.

According to Article 566 of the Companies Act, the members of the Association are liable to third parties for the accepted obligations of the Association with all their assets, but the Association may not borrow or create other liabilities without prior coverage from its contractual financial sources, so that a member of the Association has no financial obligations related to the operations of the Association, except for the payment of membership fees and other agreed funds.

Members who join the Associations after its foundation are released from liability for financial obligations that arose before their accession.

By joining the association, the members authorize it to conclude collective agreements and a social agreement on their behalf.

Surplus revenues over expenses from all activities and other sources are permanently allocated by the Association to achieve its goals and are not shared among members.

Article 4 (Purpose)

The Association is a non-profit organization, which was founded to increase the efficiency and results, or promote the profitable activities of its members, especially in terms of ensuring social peace and most appropriately regulating employment relations for the employer as well as to reach a social agreement on fundamental socio-economic issues.

To achieve the above goal through the association, the members:

- participate in social dialogue with the Government of the Republic of Slovenia, trade unions and other employers' organizations;
- provide professional preparation and implementation of collective
- negotiating and concluding collective agreements;
- assist in the implementation of protection in resolving workers' riots and disputes;
- use professional assistance and information in resolving issues in the field of employment relations;
- pursue other interests as specifically agreed.

Article 5 (Activity)

The activity defined by the general acts of the Association is performed by the members themselves, through the bodies of the association and the Professional Service.

The activities of the Association include in particular:

- representing the interests of the members of the employers' association in creating and changing the employment system (labour law, collective bargaining law, law on the representativeness of employers' organizations, law on employee participation in management, labour judiciary, regulations on safe and healthy working environment, etc.);
- identifying and asserting the interests of the members of the association, coordinating and reaching an agreement in social dialogue with the Government of the Republic of Slovenia, trade unions and other employers' organizations regarding the economic system and economic and social policy, on which the success of collective bargaining depends (price developments, salaries, employment, taxes and contributions, etc.);
- preparation of expert bases related to the activity of the Association under this Article, in particular: analysis of trends in salaries movement and other earnings, quantitative analysis of labour costs at the level of the economy or individual industries, search for opportunities to improve competitiveness in that field, use of the data of the National Institute for Statistics, the competent body of the Government for macroeconomic analysis and development, AJPES, employers' organizations and other special institutions in this field;
- collective bargaining and the conclusion of collective agreements, including in particular the examination of trade union requirements and the formulation of proposals in this regard, the examination of regulations or already concluded agreements, the approach to negotiations and the formation of negotiating teams, the conclusion of collective agreements, monitoring the implementation of collective agreements as well as activities for the settlement or peaceful settlement of any disputes arising in this area;
- expert advice on the implementation of collective agreements and other issues in the field of labour law;
- information from the activities of the Association;
- issuing publications;
- membership and participation in various international and domestic institutions;
- performing other, especially agreed, activities related to the interests of the members of the Association.

The activities of the Association according to the standard classification are as follows:

47.910 Retail trade via mail order and Internet
58.110 Book publishing
58.140 Publishing of magazines and periodicals
58.190 Other publishing activities
59.110 Film, video film and TV broadcast production
63.120 Web portals
63.990 Other notifying activities
69.103 Other legal activities
70.220 Other business and management consulting
72.200 Research and experimental development on social sciences and humanities
73.120 Advertising space provision
73.200 Market and public opinion research
78.300 Other human resources provision
82.110 Combined office administrative service
82.300 Organisation of conventions and trade fairs
84.130 Regulation of economic areas for more efficient business
85.590 Other education n.e.c.
94.110 Activities of business and employers membership organizations

III. MEMBERSHIP

Article 6 (Members)

Any economic or other entity (natural or legal person) that has the status of an entrepreneur or company (individual members) can become a member of the Association.

Any association that unites several economic entities or chambers (collective member) can also become a member of the Association.

A legal entity may appoint its permanent representative in the Association, who may be a partner or owner, one of the partners or owners of the legal entity or a representative of the company or association.

Article 7 (Membership)

Membership in the Association is voluntary and is established by signing the Founding Agreement, which must be certified following the law.

Once established, a new member may join the Association based on a special declaration of accession.

All new members are subject to the decisions already made by the Association.

At the proposal of the Board of Directors, the General Assembly of the Association may grant the status of an honorary member to a natural or legal person due to a special personal contribution to the development and operation of the Association. An honorary member as a natural person has neither the right to vote nor other rights as regular members of the Association.

**Article 8
(Withdrawal and exclusion)**

Any member may withdraw from the Association with a notice period of up to the end of the calendar year by giving a written statement of withdrawal, provided that he has settled his obligations to the Association.

A member may be excluded from the Association by a resolution of the Board of Directors if he acted contrary to the provisions of this Agreement and the interests of the Association, or if he fails to fulfil obligations under this Agreement.

**Article 9
(Termination of membership)**

If a member of the Association is prohibited from operating, or if bankruptcy or any other termination procedure has been initiated against him, or if a natural person, as a member of the Association, loses its legal capacity, his membership in the Association will be terminated with a declaratory decision of the Board of Directors, which does not affect further existence of the Association.

IV. RIGHTS AND OBLIGATIONS OF THE MEMBERS

**Article 10
(Rights of the members)**

The members of the Association have the following rights:

- to use all services and other professional assistance from the activities of the Association;
- active and passive voting rights in the bodies of the Association;
- participation in decision-making under the general acts of the Association;
- giving initiatives, positions and proposals related to the performance of the Association's tasks;
- to be informed about the operations and work of the Association and the right to inspect the accounts, books, resolutions of the General Assembly, the information system and other documentation of the Association.

Article 11
(Obligations of the members)

The members of the Association are obliged in particular to:

- respect the general acts of the Association and follow the decisions made by the bodies of the Association;
- respect the contracts and provisions of the social agreement;
- to fulfil the accepted financial (payment of membership fees) and other obligations determined by the competent body of the Association.

V. INTERNAL ORGANIZATION OF THE ASSOCIATION

Article 12
(Principle of operation)

Depending on the demonstrated interest of the members of the Association and following the need for more efficient performance and promotion of the activities of the Association, the members may act on the industrial principle, on the territorial principle or otherwise, if the Assembly so decides.

The members are organized in Regional Committees, where a Regional Committee represents the area of one regional Chamber of Crafts and Small Enterprises.

Regional Committees may be merged into Regional Committees on the territorial principle. The Board of Directors of the Association determines the area of the Regional Committees.

VI. ASSOCIATION BODIES

Article 13
(Deputies)

The Association is managed by the members through their deputies in the bodies of the Association, to which each member or his authorized representative in the Association may be elected under the conditions and in the manner specified in this Agreement and other general acts of the Association.

The term of office of the bodies of the Association is 4 (four) years. The members of the bodies shall perform their duties also after the expiry of their term of office until the election of new deputies.

Article 14
(Bodies of the Association)

Bodies of the Association are:

- Assembly of the Association,
- Board of Directors of the Association,
- Supervisory Board of the Association,

- President of the Association
- General Secretary of the Association.

**Article 15
(Assembly)**

The Assembly of the Association has up to 67 seats.

The Assembly consists of:

- one member each representing the economic entities of each Regional Committee,
- a maximum of five deputies nominated by the bodies of the Association and elected by the Board of Directors.

**Article 16
(Election of the members of the Assembly)**

Deputies to the Assembly of the Association are elected by the members of the Regional Committees of the Association if there are several candidates from each Regional Committee. If there is only one candidate from each Regional Committee, the deputy shall be appointed at a meeting of the Regional Committee. Nominations are sent to the Regional Committee, and the eligibility of the received nominations is checked by the Chairman and Deputy Chairman of the Regional Committee. After the elections, i.e. appointment, all relevant documentation shall be handed over for safekeeping to the Professional Service of the Association, no later than eight (8) days after the elections, i.e. appointments.

Depending on the number of candidates, the Board of Directors may elect, i.e. appoint additional five deputies.

The decision on calling the elections is adopted by the Assembly no later than 3 months before the expiration of the term of office of the bodies of the Association. The decision on the call for elections shall set deadlines for the submission of nominations and other election tasks.

**Article 17
(Term of office of the Assembly members)**

The term of office of the deputies of the Assembly lasts four (4) years and is automatically shortened or extended until the Electoral Assembly of the Association, or until the newly elected deputies of the bodies take office. After the expiration of the term of office, a deputy may be re-elected.

A member of the Assembly may be dismissed before the end of his term of office for the following reasons:

- at the request of a member, which must be given in writing,

- if the conduct of the member constitutes a serious breach of the provisions of this Agreement,
- in the event of serious non-compliance with the provisions and breaches of the general acts of the Association,
- if the conduct of the member is contrary to the interests of the members of the Association,
- if the member is inactive,
- if so requested by more than half of the elected members of the Assembly of the Association.

Article 18
(Elections)

At its first session in the new term of office, the Assembly elects the President of the Association, the Vice-president of the Association, the Board of Directors and the Supervisory Board, based on received and confirmed nominations.

Article 19
(Sessions of the Assembly)

As a rule, the Assembly shall meet at least once a year.

Sessions of the Assembly are convened by the President of the Association. The President must convene the Assembly within 15 days if requested by the Board of Directors, the Supervisory Board or by at least a quarter of the elected deputies.

Article 20
(Convening the Assembly Session)

The convening of the Assembly with the indication of the agenda shall be announced by the President of the Association at least 10 days before the day of the Assembly session.

The convening of the Assembly referred to in the previous paragraph, can be announced by invitations to Members by post or in electronic form.

In case of urgency, as decided by the President of the Association, the announcement of the convening of the Assembly may be submitted within a period shorter than the period specified in the first paragraph of this Article, but not less than five days.

Article 21
(Chairman of the Assembly Session)

The Assembly session is chaired by the Chairman, who is appointed at each Assembly session, at the proposal of the President of the Association, by the Assembly from among the Members present at the session. At the proposal of the Chairman, the Assembly appoints two members of the working presidency, a three-member verification commission and two signatories of the minutes from among the Members.

Article 22
(Tasks of the Assembly)

In particular, the Assembly performs the following tasks:

- adopts amendments to this Agreement,
- elects and dismisses the President of the Association, the Vice-president of the Association, the members of the Board of Directors and the members of the Supervisory Board,
- adopts the annual work plan and financial plan of the Association,
- decides on the organization and reorganization of the Association,
- adopts the annual Work Report of the Association,
- decides on the dissolution of the Association,
- decides on the membership fees,
- decides on other issues under the Founding Agreement of the Association and its amendments.

Article 23
(Decision-making by the Assembly)

The Assembly makes decisions by a simple majority vote of the members present at the session unless otherwise provided in this Agreement.

Article 24
(Quorum of the Assembly)

The Assembly has a quorum if at least half of the elected deputies are present at the Assembly session.

If a quorum is not present at the Assembly session, the President of the Association may reschedule the next Assembly session term if at least one-third of the elected deputies are present. The convening of a new session of the Assembly may not be earlier than fifteen minutes after the originally convened term of the Assembly session. Reconvened Assembly has a quorum if at least one third of elected deputies are present, otherwise the Assembly needs to be reconvened. Invitation for the reconvening of the Assembly must warn all invited with regard to quorum provision.

Article 25
(Correspondence session)

At the proposal or request of the Board of Directors of the Association, the President of the Association may exceptionally convene a correspondence session of the Assembly.

A correspondence session of the Assembly may be convened to consider all matters within the competence of considering and deciding of the Assembly.

Article 26
(Assembly voting)

Decisions at the Assembly session may be made by public or secret voting.

The result of the voting shall be determined by the Chairman. He may appoint one or more assistants from among the members of the Assembly for election tasks. If the Assembly is an electoral one and voting is done with the help of ballot papers, the voting result shall be determined by the election commission.

Article 27
(Rules of Procedure of the Assembly)

Detailed issues of the operation of the Assembly and other issues concerning the organization and work of the Assembly are regulated by the Rules of Procedure of the Assembly.

Article 28
(Board of Directors)

The Board of Directors of the Association performs the function of the management of the Association. It consists of 10 to 14 members from among the members of the Association and the General Secretary of the Association, who is a member of the Board of Directors according to his position.

The Board of Directors is chaired by the President of the Association, who is also the Chairman of the Board of Directors and at the same time the mandator for its composition.

As a rule, the Chairman, who is at the same time the mandator, shall take into account the relevant regional representation when composing the Board of Directors. He can propose only those candidates who are the members of the Association with settled financial obligations to the Association.

From among the members of the Board of Directors, the President-Mandator nominates one Vice-President. He can only propose a candidate who is a member of the Association with settled financial obligations to the Association. An individual candidate may be elected Vice-President of the Board of Directors or Vice-President of the Association no more than twice.

The Vice-President of the Board of Directors is, by his position, the Vice-President of the Association.

Article 29
(Session of Board of Directors)

The session of the Board of Directors is convened and chaired by its President, and in his absence by the Vice-President of the Board of Directors.

The session can also be convened at the request of one-quarter of the members of the Board of Directors.

The materials for the session of the Board of Directors are prepared by the General Secretary of the Association in agreement with the President, who must inform the members about the session and send them the material at least 5 days before the session.

The session of the Board of Directors may also be convened by telephone or correspondence, depending on the urgency assessed by the President of the Board of Directors. In this case, the material is submitted to the members at the session.

Depending on the urgency, the President of the Board of Directors may also convene a correspondence or telephone session. In this case, voting is done by e-mail or telephone. The Minutes of the correspondence or telephone session shall be approved at the next session of the Board of Directors.

**Article 30
(Quorum of the Board of Directors)**

A quorum is reached if at least half of the members of the Board of Directors are present at the session.

Decisions at a session of the Board of Directors shall be made by a simple majority of the present members unless otherwise provided in this Agreement. Each member of the Board of Directors shall have one vote. If the same number of members of the Board of Directors vote for or against the proposed decision, the decision for which the President of the Association voted will be adopted.

**Article 31
(Term of Office of the members of Board of Directors)**

The term of office of the members of the Board of Directors lasts four (4) years and is automatically shortened or extended until the Electoral Assembly of the Association, or until the newly elected members of the bodies take office. After the expiration of the term, the member may be re-elected.

The members of the Board of Directors may be dismissed early before the end of their term of office by the Assembly for the following reasons:

- at the request of the member, which must be given in writing,
- if the conduct of a member constitutes a serious breach of the provisions of this Agreement,
- in the event of serious non-compliance with the provisions and breaches of the general acts of the Association,
- if the actions of the member are contrary to the interests of the members of the Association,
- if so requested by a majority of the members of the Board of Directors or more than half of the members present at the Assembly of the association,
- in other cases provided for in this Agreement.

Article 32
(Tasks of the Board of Directors)

The Board of Directors shall perform the following tasks:

- implementation of the policy and resolutions of the Assembly of the Association,
- taking decisions on collective bargaining in connection with the conclusion of a social agreement or the appointment of bargaining groups for collective bargaining,
- decides on the general starting points for collective bargaining and the conclusion of collective agreements, and decides on the approach to the signing of collective agreements,
- with the help of the Professional Service of the Association, reviews and approves the nominations of the members of the Association for the President of the Association, as well as nominations for the Vicepresident of the Association, Board of Directors, and the Supervisory Board,
- appointment of committees, subcommittees, commissions or other professional or stakeholder bodies of the Association,
- on the proposal of the candidate(s) for the President of the Association, refers nominations to the Assembly for the election of a candidate for Vice-President of the Board of Directors or Vice-President of the Association, and candidates for the Board of Directors of the Association,
- the appointment of the General Secretary of the Association,
- discussion of proposals, positions and guidelines of the members,
- appointment of representatives of the Association to the Economic and Social Council and other institutions where the Association has its representatives,
- adoption of Act on Organization of the Professional Service of the Association,
- decides on the exit of the members of the Association and on issuing a written reprimand,
- taking declaratory decision in accordance with Article 9 of this Agreement,
- consideration of materials for the sessions of the Assembly and in connection with them taking appropriate positions, opinions, proposals and comments, which are referred to the Assembly,
- proposes the annual Work Program and financial plan of the Association,
- adopts the annual financial report,
- proposes candidates for recognition to the Assembly,
- determines the areas of the Regional Committees,
- decides on other matters under the internal acts of the Association and other matters determined by this Agreement, as well as on matters for which it is authorized by the Assembly of the Association by special authorization.

Article 33
(College and Boards)

To perform tasks in their respective fields, the Board of Directors can appoint a College, either permanent Regional and other Committees, or Temporary Committees, which have from 3 to 7 members, including the President, who is by his position the member of the Board of Directors. The scope of work, responsibilities and appointment of the chairman of each Committee shall be determined by the Board of Directors based on a decision or Rules of Procedure.

Article 34
(College of Board of Directors)

The College is a consultative body of the Board of Directors, which discusses the materials and prepares decisions for the sessions of the Board of Directors and makes decisions on matters referred to it by the Board of Directors. The members of the College are nominated by the President of the Board of Directors from among the members of the Board of Directors. The number of the members of the College is determined by a decision of the Board of Directors, which is not more than five.

Article 35
(Rules of Procedure)

The method of work of the Board of Directors, the College and the Permanent Committees of the Board of Directors is determined under the Rules of Procedure.

Article 36
(Supervisory Board)

The Supervisory Board has a President and two members elected by the Assembly at its session based on received and confirmed nominations.

The President and the members of the Supervisory Board can not be the members of the Board of Directors of the Association.

The term of office of the members of the Supervisory Board lasts four (4) years and can be automatically shortened or extended until the Electoral Assembly of the Association, or until the newly elected members of the bodies take office. An individual candidate for a member of the Supervisory Board must be a member of the Association with settled financial obligations. After the expiration of the term of office, a member may be re-elected, whereby a candidate for the President of the Supervisory Board may be elected the President of the Supervisory Board no more than twice.

A member of the Supervisory Board may be dismissed early by the Assembly for the following reasons:

- at the request of the member, which must be given in writing,
- if the conduct of a member constitutes a serious breach of the provisions of this Agreement,
- in the event of serious non-compliance with the provisions and breaches of the general acts of the Association,
- if the actions of the member are contrary to the interests of the members of the Association,

Article 37
(Competences of the Supervisory Board)

Competences of the Supervisory Board:

- control over the implementation of this Agreement and other general acts of the Association,
- exercising the rights and obligations of the members of the Association,
- control over the use of the Association's funds and control over the financial and material assets and operations of the Association.

Article 38
(Sessions of Supervisory Board)

Sessions of the Supervisory Board are convened as needed and are chaired by the President of the Supervisory Board, at least twice a year.

The President of the Supervisory Board is invited to sessions of other bodies of the Association.

Article 39
(President of the Association)

The President of the Association is elected and dismissed by the Assembly of the Association under the procedure defined by this Agreement, based on received and confirmed nomination.

The term of office of the President of the Association lasts four (4) years and is automatically shortened or extended until the Electoral Assembly of the Association, or until the newly elected President of the Association takes office.

The term of office of the President of the Association is related to the term of office of the Board of Directors. Only a member of the Association with settled financial obligations to the Association, can run for President of the Association. A candidate may be elected President of the Association no more than twice.

Article 40
(Tasks of the President of the Association)

The President of the Association represents the Association externally and is responsible for his work to the Assembly and the Board of Directors.

When the President of the Association is absent or unavailable, he is replaced by the Vice-President of the Association.

Article 41
(Rights and obligations of the President of the Association)

In addition to the rights and obligations set out in other articles of this Agreement, the President of the Association has the following rights and obligations:

- represents the Association at home and abroad,
- signs collective agreements and social agreements and other related documents on behalf of the Association and its members,

- gives authorizations for representation of the Association,
- performs other tasks under the general acts and decisions of the Association.

Article 42

(Termination of the office of the President of the Association)

The Assembly may dismiss the President of the Association before the expiration of the term for the following reasons:

- if he requests dismissal in writing,
- if he did not correctly implement the resolutions of the Assembly and the Board of Directors,
- if his conduct constitutes a serious breach of the provisions of this Agreement,
- if he seriously infringes the provisions of other acts and agreements of the Association,
- if his conduct is contrary to the interests of the members,
- if so decided by more than half of the present members of the Assembly of the Association.

In case of dismissal of the President of the Association, or the case of early termination of the term of office of the President of the Association, the election of the new President of the Association shall be carried out under the procedure specified in this Agreement within three months at the latest. If the President of the Association, whose term of office ended prematurely, is unable to perform his function until the election of the new President of the Association, he shall be replaced by the Vice-President of the Association (Vice-President of the Board of Directors).

Article 43

(Misconduct of the members)

A member of the Association commits a serious violation if he:

- fails to comply with the provisions of this Agreement and other acts of the Association,
- does not implement the decisions of the bodies of the Association,
- damages the reputation of the Association,
- acts against the interests of the Association.

In the above cases, the Board of Directors may issue a written reprimand to the member or to decide on the exclusion of the member from the Association.

VII. PROFESSIONAL SERVICE OF THE ASSOCIATION

Article 44

(Professional Service of the Association)

Professional and administrative-technical and other tasks for the Association are performed by the Professional Service of the Association. The act on the organization of the Professional Service is adopted by the Board of Directors.

VIII. OPERATION OF THE ASSOCIATION

Article 45 (General Secretary of the Association)

The General Secretary of the Association organizes and manages the work and operations of the Association and represents the Association. The General Secretary of the Association is appointed by the Board of Directors on the proposal of the President of the Association.

Article 46 (Competences of the General Secretary of the Association)

The General Secretary shall have the following competencies:

- organizes and manages the work of the Professional Service of the Association,
- concludes employment contracts with employees in the Professional Service of the Association and takes care of the exercise of rights from the employment contracts with employees of the Professional Service of the Association;
- is the authorizing officer for the Association and signs business and legal acts, documents, contracts and other documents relating to the operations of the Association,
- proposes the foundations of the business policy of the Association, the general acts of the association, the work plan and measures for their implementation,
- adopts general acts of the Association which regulate employment relations in the Professional Service of the Association, with prior approval of the President of the Association,
- reports to the assembly on the results and operations of the Association,
- performs all other operations under the applicable regulations, internal acts of the Association and decisions of the bodies of the Association,
- performs other tasks under the authorization by the President of the Association,
- the General Secretary shall perform his function professionally in the status of an employee.

IX. ELECTIONS

Article 47 (Election of bodies)

The Assembly elects the President of the Association, the Vice-President of the Association, the members of the Board of Directors and the members of the Supervisory Board by a majority vote of the present deputies.

The elections under the preceding paragraph may be held by public or secret ballot. The Assembly shall decide on the method of voting on the proposal of the chairman by a majority vote of the present deputies.

Elections shall be held based on a decision on the call for elections referred to in Article 16 of this Agreement and according to Article 18 of this Agreement. Nominations are accepted by the current Board of Directors and sent to the Association's headquarters. After the deadline for the submission of nominations, the nominations are reviewed by the current Board of Directors of the Association with the help of Professional Service. The Board of Directors of the Association confirms the nominations that have been duly received and meet other conditions under this Agreement (the candidate is a member of the Association, he has settled all financial obligations to the Association, the candidate for President of the Association has the appropriate support if required). Nominations that are received late, or do not meet other conditions shall be rejected by a decision of the Board of Directors. All confirmed nominations are submitted by the Board of Directors for election to the Assembly.

If there is only one candidate for a specific position, as a rule, a public vote is held by show of hands. If there are several candidates for a specific position, a secret ballot shall be held with the help of ballot papers and a 3-member electoral commission shall be appointed from among the non-candidate deputies at the session of the Assembly. The names of candidates are listed on the ballot paper in alphabetical order of surnames. The candidates are elected by circling the serial number in front of the candidate's name. If a larger number of candidates than required for election are circled and in other obvious cases, the ballot paper is invalid. After the end of the voting, the Electoral Commission shall withdraw and immediately determine the result of the election for a specific function and announce it at the Electoral Assembly session.

A candidate for a specific position is elected if he receives a majority of the votes of the present members of the Assembly. If there are several candidates for a specific position and none of the candidates receives a sufficient majority of votes in the first round, the second round of elections shall be held between the two candidates who received the largest number of votes. If several candidates receive the same number of votes and it is not possible to hold the second round of elections between two candidates, the first round of elections shall be repeated until it is possible to determine the two candidates who received the highest number of votes.

In the case of by-elections, a candidate for a specific position shall be elected only until the expiry of the term of office of a member of the body whose term of office ended prematurely.

X. OPERATIONAL FUNDS OF THE ASSOCIATION

Article 48 (Financial resources)

The members of the Association ensure the implementation of the activities of the Association with funds in the form of membership fees, grants, donations

and other earmarked funds under the annual work program and financial plan of the Association.

For specially agreed tasks, interested members may combine some earmarked funds.

Article 49
(Membership fee)

The amount of the membership fee and the method of paying the membership fee are determined by a resolution of the Assembly.

XI. CONFIDENTIALITY

Article 50
(Confidentiality)

Confidentiality is related to the information marked as »business secret«, which is determined by the Assembly of the Association, the Board of Directors of the Association or another body of the Association by a resolution, as well as to the information which could cause significant damage if disclosed to an unauthorized person.

All the members of the bodies of the Association that adopted such a decision, as well as the General Secretary of the Association, shall be informed of the decision referred to in the previous paragraph of this Article.

XII. SETTLEMENT OF DISPUTES

Article 51
(Amicable settlement of disputes)

Any disputes that may arise within the Association and between the members of the Association are usually resolved before the Board of Directors and under the Civil Procedure Act.

XIII. DURATION AND TERMINATION OF THE ASSOCIATION

Article 52
(Founding and termination)

The Association is established for an indefinite time.

The Assembly may decide on the dissolution of the Association by a two-thirds majority of the present deputies. In the event of dissolution, the property of the Association shall be divided proportionally into equal parts among the members, unless otherwise determined by a resolution of the Assembly. The winding-up proceedings are carried out under applicable law.

XIV. CLOSING PROVISIONS

Article 53 (Start-up capital)

Notwithstanding Article 48. of this Agreement, the funds for the work of the Association, as start-up capital, will be provided by the Chamber of Crafts of Slovenia, under the decision of the Executive Board of the Chamber of Crafts of Slovenia, No. 558, dated 7 June 1994 and under the adopted financial plan of the OZS for an individual year.

Article 54 (Archiving of the Agreement)

The original copy of the Agreement is kept in the archives at the headquarters of the Association and is available for inspection by members of the Association during the working hours of Professional Services.

Article 55 (Effectuation of amendments)

Amendments to this Agreement shall enter into force immediately upon adoption by the Assembly of the Association.

The limit on the iteration of a term of office will take effect in the next regular elections in 2022 so that the terms of office from all previous elections for each function are taken into account.

Article 56 (Status of the current bodies)

The status, the existence and the number of members of the current bodies will remain unchanged until the end of their term of office or will be enforced with the next regular elections in 2022.

Article 57 (Publication of the Agreement)

This Agreement will be published in the Obrtnik magazine upon its adoption, and the consolidated text of the Agreement will be published on the website of the Association.

Date: 18 March 2022

President of the Association Assembly:

Janez Šauperl

This Agreement was concluded by the Assembly on 23 June 1994, and

its amendments adopted:

- at the 8th regular session of the Assembly on 19 December 1996,
- at the 3rd regular session of the Assembly on 30 September 1997,
- at the 2nd regular session of the Assembly on 25 January 1999,
- at the 3rd regular session of the Assembly on 18 May 1999,
- at the 4th regular session of the Assembly on 23 June 2004,
- at the 3rd regular session of the Assembly on 14 February 2008,
- at the 4th regular session of the Assembly on 28 March 2017,
- at the 2nd regular session of the Assembly on 26 March 2019, and
- at the 5th regular session of the Assembly on 18 March 2022.